

Worshipful Master Lodge Discussion Series

Title: Fellowcraft

Version: 1.0

Purpose: Help brothers see that real skill grows through honest feedback and clear standards, not through effort alone. Test what actual development looks like in your own work.

Keywords: feedback, standards, refinement, peers, measurable progress

Materials Needed:


None


Supporting Content/Guides

PDF - AMW Groundrules

Related Podcast Episodes:

 The World - Part III: The Social World and the Architecture of Relationship

 Daily Wins on the Level of Time

 Hidden Tool #1 - Metallic Objects & The Preparing Room



Setup:

WM Time Needed:

2-3 minutes

Member Time Needed

None

Considerations:

Individuals in the lodge will participate in different ways. Challenging a member to participate in a way that is uncomfortable for them should only be done with a skilled facilitator and a high-trust group.

Messaging:

Most of us think hard work and good intentions equal growth. They don't. Growth lives in the gap between where you are and where you can see yourself going. Tonight we are naming what that gap actually looks like and how a man closes it.

Key questions:

"What does real improvement look like when you watch it happen in someone else? How can you tell the difference between a man who is actually getting better at something and a man who is just staying busy?"

"Does any of that sound familiar in your own life right now? What skill or responsibility are you actively practicing, and how do you know if you are getting better at it?"

"When has feedback from someone else actually changed how you approached your work, even though it was hard to hear at first? What made you willing to adjust instead of digging in?"

"If this lodge applied this standard to how brothers develop their skills and roles, what would a visitor notice about how men here treat their own growth and each other's?"

"How did this conversation change what you think actually has to happen for a man to move from where he is now to where he wants to be?"

Wrap-up:

Touch on the key points and highlights of the discussion. Pay special attention to discoveries or immediate learnings by the participants. Personalize positive feedback with "I really valued Brother [John's] point about X, or Y"

DISCUSSION

Date of Meeting:

Rating? ☆ ☆ ☆ ☆ ☆

Key Points

Takeaways

The Best Part:

Thing's I'd do differently next time:

Do this again? Y N

If so, how often? _____

