

Worshipful Master Lodge Discussion Series

Title: The Craft

Version: 1.0

Purpose: Test how work actually moves through a group when each man knows exactly what the others need from him. Help brothers see the difference between showing up and being fluent in how a system works.

Keywords: sequence, dependency, shared standards, collective fluency

Materials Needed:

None


Supporting Content/Guides

PDF - AMW Groundrules

Related Podcast Episodes:

 The Worshipful Master: Space Creation and Barrier Removal

 The World - Part III: The Social World and the Architecture of Relationship

 The Craft Series – Part III: Building the Future Together



Setup:

WM Time Needed:

2 minutes

Member Time Needed

None

Considerations:

Individuals in the lodge will participate in different ways. Challenging a member to participate in a way that is uncomfortable for them should only be done with a skilled facilitator and a high-trust group.

Messaging:

Most of us think good work means doing our job well. But a craft is not a collection of solo performances. It is a set of interlocking actions where one man's timing, accuracy, and follow-through make it possible for the next man to do his work. By the end of tonight, you should be able to name one place where you actually are part of a working system, and what fluency in that system costs you.

Key questions:

“What does coordination actually look like when it is working? Not a meeting, not a plan, but the real flow of work between people who know what each other needs.”

“Does any of that sound familiar in your own work or life? Where do you find yourself working inside a system like that, where the sequence matters and someone is counting on what you do?”

“Tell us about a time when you realized your timing or your follow-through directly affected whether someone else could do their job. How did you know it mattered that much?”

“If a visitor walked into this lodge during a stated meeting and watched how decisions move, how communication happens, how a task gets handed forward, what would tell them that we actually trust each other to know what the next man needs?”

“Did anything in what we just heard land differently for you, something about how you are actually part of a system that needs you to show up a particular way?”

Wrap-up:

Touch on the key points and highlights of the discussion. Pay special attention to discoveries or immediate learnings by the participants. Personalize positive feedback with “I really valued Brother [John's] point about X, or Y”

DISCUSSION

Date of Meeting:

Rating? ☆ ☆ ☆ ☆ ☆

Key Points

Takeaways

The Best Part:

Thing's I'd do differently next time:

Do this again? Y N

If so, how often? _____

