

Worshipful Master Lodge Discussion Series

Title: The Examining Room

Version: 1.0

Purpose: Test how a man knows when something or someone is actually ready, versus when he is taking a shortcut because it feels easier. Help the lodge stay coherent by refusing to let familiarity replace verification.

Keywords: readiness, verification, standards, gatekeeping, coherence


Materials Needed:

None

Supporting Content/Guides

PDF - AMW Groundrules

Related Podcast Episodes:

 The Junior Warden: Noticing Before You Numb

 Three Questions That Test a Fear's Credentials

 Hidden Tool #1 - Metallic Objects & The Preparing Room



Setup:

WM Time Needed:

2 minutes

Member Time Needed

None

Considerations:

Individuals in the lodge will participate in different ways. Challenging a member to participate in a way that is uncomfortable for them should only be done with a skilled facilitator and a high-trust group.

Messaging:

Most of us assume that knowing someone well means we know whether he is ready. But readiness and relationship are not the same thing. Tonight we are asking what it actually looks like when a man verifies something before he acts on it, and what happens when he doesn't. Leave here able to name one place where you need to look harder before you move forward.

Key questions:

"What does verification look like in the world? When you watch someone make a careful decision about whether to hire, promote, or trust someone with something important, what do you see him doing?"

"Does any of that sound familiar in your own work or responsibility? Where do you find yourself checking things carefully before you say yes?"

"Is there a time when you took someone at his word or your first impression, and found out later that you should have looked harder? What changed your mind?"

"If this lodge applied this standard everywhere, what would a visitor notice about how we move people forward or bring them in?"

"Tell us what you heard tonight that landed differently than you expected. Was there something about readiness or standards that stuck with you?"

Wrap-up:

Touch on the key points and highlights of the discussion. Pay special attention to discoveries or immediate learnings by the participants. Personalize positive feedback with "I really valued Brother [John's] point about X, or Y"

DISCUSSION

Date of Meeting:

Rating? ☆ ☆ ☆ ☆ ☆

Key Points

Takeaways

The Best Part:

Thing's I'd do differently next time:

Do this again? Y N

If so, how often? _____

