

Worshipful Master Lodge Discussion Series

Title: Sun

Version: 1.0

Purpose: Test what happens when you bring clarity to work that feels stuck or unclear.
Name the facts and assumptions that are hidden, and watch effort align.

Keywords: clarity, visibility, facts vs. guesswork, shared accountability


Materials Needed:


None

Supporting Content/Guides

PDF - AMW Groundrules

Related Podcast Episodes:

 The Junior Warden: Noticing Before You Numb

 Shattering Assumptions: A Mason's Guide to Change

 The Ruffians Within — Episode 3: Uncertainty Disguised as
Virtue



Setup:

WM Time Needed:

2 minutes

Member Time Needed

None

Considerations:

Individuals in the lodge will participate in different ways. Challenging a member to participate in a way that is uncomfortable for them should only be done with a skilled facilitator and a high-trust group.

Messaging:

Most of us assume that if we keep moving, the work will sort itself out. It won't. The sun doesn't just light a room. It makes the difference between what is there and what is not. That is what clarity does for effort. By the end of tonight, you will know what one piece of your own work needs to be illuminated before it can move forward.

Key questions:

"What does clarity look like when it is actually working? How do you recognize it in a person, a team, a project that is moving the right direction?"

"Does any of that sound familiar in your own life right now? Where do you see yourself applying that kind of clear-eyed attention to something you are building or managing?"

"Is there a time when you realized that work was proceeding in the dark, and bringing the facts into the open actually changed what you did next? What made you finally surface what you had been avoiding?"

"If clarity were truly applied in this lodge, what would a visitor notice about how we talk to each other and how we say what we expect from each other?"

"Where did clarity show up in this conversation as something you had not considered before, or as something you had been letting stay hidden in your own work?"

Wrap-up:

Touch on the key points and highlights of the discussion. Pay special attention to discoveries or immediate learnings by the participants. Personalize positive feedback with "I really valued Brother [John's] point about X, or Y"

DISCUSSION

Date of Meeting:

Rating? ☆ ☆ ☆ ☆ ☆

Key Points

Takeaways

The Best Part:

Thing's I'd do differently next time:

Do this again? Y N

If so, how often? _____

